
HATCHERY EVALUATION REPORT

Methow Fish Hatchery - Spring Chinook
(Methow Stock)

January 1997

Integrated Hatchery Operation Team (IHOT)

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Methow Fish Hatchery - Spring Chinook (Methow Stock)

An Independent Audit Based on Integrated Hatchery Operations Team (IHOT) Performance Measures

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Executive Summary

This report presents the findings of the independent audit of the Methow Fish Hatchery - Spring Chinook (Methow Stock) program. The hatchery is located along the Methow River upstream from the confluence with the Chewuch River in north-central Washington, near the town of Winthrop. The hatchery is used for adult collection, incubation, and rearing of three spring chinook stocks.

The audit was conducted in 1996-1997 as part of a 2-year effort that will include 67 hatcheries and satellite facilities located on the Columbia and Snake River system in Idaho, Oregon, and Washington. The hatchery operating agencies include the U.S Fish and Wildlife Service, Idaho Department of Fish and Game, Oregon Department of Fish and Wildlife, and Washington Department of Fish and Wildlife.

Background

The audit is being conducted as a requirement of the Northwest Power Planning Council (NPPC) "Strategy for Salmon" and the Columbia River Basin Fish and Wildlife Program. Under the audit, the hatcheries are evaluated against policies and related performance measures developed by the Integrated Hatchery Operations Team (IHOT). IHOT is a multi-agency group established by the NPPC to direct the development of new basinwide standards for managin⁹ and operating fish hatcheries. The Bonneville Power Administration (BPA) contracted with Montgomery Watson to act as an independent contractor for the audit.

IHOT has established five basic policies that cover: (1) hatchery coordination, (2) hatchery performance standards, (3) Fish health. (4) ecological interaction, and (5) genetics. The audit focuses on all these policies, with the exception of hatchery coordination. These policies are set forth in *Policies and Procedures for Columbia Basin Anadromous Salmonid Hatcheries (IHOT 1995)*. That document is the source for the performance measures that are the basis of this audit.

The Audit Process

The audit was based on the facility management's response to a 109-page questionnaire. This audit form was completed through a five-step process in which:

- Information was obtained from headquarters.
- The hatchery manager was asked to fill out and return the audit form.
- A 1-2 day site audit visit was conducted to inspect facilities, review hatchery records, discuss audit form responses, and develop remedial action plans.
- A compliance report was developed to document the compliance status of each performance measure. This report was then shared with the hatchery manager and IHOT representative.
- This hatchery evaluation report was written to document compliance with (HOT performance measures and develop cost estimates for remedial actions when needed.

Methow Fish Hatchery - Spring Chinook (Methow Stock) Results

The Methow Fish Hatchery includes 12 rearing ponds, 24 starter troughs, 3 adult ponds and 3 lined acclimation and release ponds. The Methow Hatchery began operating in 1992 to mitigate for fish losses caused by the construction of the Wells Project. The hatchery uses well water for incubation and a combination of well water, Methow River water for fish rearing and river water for acclimation.

The Methow Fish Hatchery - Spring Chinook (Methow Stock) program was in general compliance with most of the performance measures. In the area of program objectives, the hatchery was not meeting its adult return goal and needed to document its adult contribution. The audit found that the hatchery was not in compliance for water quality monitoring requirements and, for full program, would need 12 additional starter tanks, 5 more raceways, and 2 additional acclimation ponds. The hatchery needed to develop specific incubation and rearing standards for the IHOT Operations Plan and a smoltification goal and monitoring plan. The hatchery was not following some of the IHOT protocols for feed preparation and transportation.

The specific areas in which the Methow Fish Hatchery - Spring Chinook (Methow Stock) program requires remedial actions based on the IHOT performance measures are listed below. These remedial actions are listed in alphabetical order without intent of ranking or otherwise assigning priority:

- Conduct IHOT QA/QC tests for feed preparation
- Develop smoltification goals and monitor
- Develop specific incubation and rearing standards for IHOT Operations Plan
- Document adult contribution
- Follow IHOT disinfection protocols for tank interiors
- Follow IHOT protocols for disinfection of exteriors and interiors of transport vehicles
- Follow IHOT standards for monitoring of oxygen concentration during transport
- Improve adult returns
- Install foot baths in incubation facilities
- Monitor DO and TGP
- Need 12 additional starter tanks, 5 more raceways. and 2 additional acclimation ponds for full program
- Review IHOT disease-tree criteria for rearing and acclimation
- Review IHOT temperature criteria for rearing
- Run analysis for missing water chemistry parameters. nitrite, and contaminants

Non-compliance issues resulting from items beyond human control or Performance Measures not relevant to this hatchery (Type I in Table 3, Section 4 of this report) were not listed above.

Facility Description

Name: Methow Fish Hatchery

Stock/Species: Spring Chinook (Methow Stock)
Spring Chinook (Twisp Stock)
Spring Chinook (Chewuch Stock)

Operating Agency: Washington Department of Fish and Wildlife

Funding Agency: Douglas County PUD

Location: The hatchery is located along the Methow River upstream from the confluence with the Chewuch River in north-central Washington, near the town of Winthrop.

Address: Methow Fish Hatchery
Washington Department of Fish and Wildlife
440 Wolf Creek Road
Winthrop, WA 98862

Hatchery Manager: Mr. Bob Jateff

Phone: (509) 996-3114
Fax: (509) 996-2605

Purpose: The Methow Hatchery began operating in 1992 with the purpose of mitigating fish losses caused by the construction of the Wells Project. Douglas County PUD provides funding for this hatchery under the FERC Wells Dam Settlement Agreement (FERC Project No. 2149).

The goal of this hatchery is to increase the number of naturally spawning spring chinook salmon adults in the Methow, Twisp and Chewuch Rivers.

Production Goal: **Spring Chinook (Methow Stock)**
Produce 246,000 yearling spring chinook smolts - Methow River

Spring Chinook (Twisp Stock)
Produce 246,000 yearling spring chinook smolts - Twisp River

Spring Chinook (Chewuch Stock)
Produce 246,000 yearling spring chinook smolts - Chewuch River

Water Supply: Water rights total 18 cfs for surface water from the Methow River (11 cfs full time and 7 cfs part time). Groundwater rights total 10 cfs

from 4 wells. Well water is used for adult holding, incubation, and early rearing. Well water and surface water are used for final rearing and acclimation.

Facilities:

Adult Holding:	3 Covered concrete holding ponds - 7,680 cf each
Incubation:	300 Isolation buckets 45 Vertical stack Incubators (360 trays)
Early Rearing:	24 Fiberglass starter tanks - 112 cf each
Raceways:	12 Covered concrete raceways - 2,560 cf each
Rearing Ponds:	1 Lined rearing pond - 24,750 cf
Satellite Facilities:	Twisp pond 1 Asphalt lined rearing pond - 22,000 cf Chewuch pond 1 Asphalt lined rearing ⁹ pond - 27.000 cf

Compliance Status

The hatchery audits are based on compliance with written IHOT performance measures. These performance measures are documented in ***Policies and Procedures for Columbia Basin Anadromous Salmonid Hatcheries*** (referred to as *IHOT 1995* in this report).¹ The purpose of the performance measures is to implement new basinwide policies that provide regional guidelines for operating anadromous hatcheries in the Columbia Basin.

The audit focuses on performance measures for IHOT policies that cover (1) hatchery performance standards, (2) fish health, (3) ecological interaction, and (4) genetics. These performance measures are intended to guide hatchery operations once production is established. For that reason, the hatchery operations audit included broodstock collection, spawning, incubation of eggs, fish rearing and feeding, fish release, equipment maintenance and operations, and personnel training. Production priorities are beyond the scope of this audit.

Based on *IHOT 1995*, a detailed 109-page audit form was developed. The audit form divided the performance measures into six major sections along major program and technical criteria areas. Two additional sections (sections 1 and 8) include general information and expenditure information needed for this Hatchery Evaluation Report and blank forms for additional comments. The following is the basic structure of the IHOT audit form:

Section 1	Performance Measures for General Information and Expenditure Information (PMs General 1-2)
Section 2	Performance Measures for Program Objectives (PMs 1-4)
Section 3	Performance Measures for Facility Requirements (PMs 5-15)
Section 4	Performance Measures for Hatchery Practices (PMs 16-25)
Section 5	Performance Measures for Fish Health Policy (PMs 26-34)
Section 6	Performance Measures for Ecological Interactions (PMs 35-38)
Section 7	Performance Measures for Genetics Policy (PMs 39-43)
Section 8	Blank Forms for Additional Comments

Several performance measures are repeated in various sections of the audit form. These performance measures overlap in *IHOT 1995* and were retained to allow individuals interested in specific portions of the audit (such as Genetics or Fish Health) to determine the compliance status of all performance measures for a given topic in one location. A repeated performance measure is indicated by shaded text.

The Hatchery Audit Process

The hatchery audit will be conducted over a 2-year period that concludes in 1997. At each hatchery, a five-step process was used to complete the overall hatchery audit. This process consisted of research and onsite visits. The site visit at the Methow Fish Hatchery was conducted on October 21-22, 1996.

The following is the five-step audit process:

¹Integrated Hatchery Operations Team (IHOT) 1995. *Policies and Procedures for Columbia Basin Anadromous Salmonid Hatcheries*. Bonneville Power Administration. Portland, Oregon.

1. Information was obtained from headquarters.
2. The hatchery manager was asked to fill out and return the **Audit Form**.
3. A 1-2 day site audit visit was conducted at each hatchery. During that visit an audit team inspected facilities, reviewed hatchery records, discussed audit form responses, and developed remedial action plans when appropriate.
4. During the site visit, the compliance status of each performance measure was discussed with the hatchery manager and IHOT representative. A portion of the Hatchery Evaluation Report was sent to the hatchery manager following the audit visit as a **Compliance Report**. That Compliance Report is Table 2 of this report.
5. Information from steps 1-4 was used to prepare a draft **Hatchery Evaluation Report**. This draft report was submitted to the operating agencies for review of the information used to determine compliance. Based on review and comments, a final Hatchery Evaluation Report was developed. The final report documents the compliance of a particular hatchery with the IHOT performance measures and presents cost estimates to correct any deficiencies.

Compliance Status of Methow Fish Hatchery - Spring Chinook (Methow Stock)

The following table includes information on life-stages that are held on this facility for some portion of their rearing cycle (Table I). For multi-facility programs, summary cost and contribution data is presented at the facility where rearing occurs. For the compliance status relating to performance measures that do not occur at this hatchery, please refer to the Hatchery Evaluation Reports for the hatcheries and stocks listed in Table 1. A check mark (✓) indicates that the specific life-stage is held at this facility.

This section documents the compliance status of the Methow Fish Hatchery - Spring Chinook (Methow Stock) program. Each performance measure is presented in a table taken from the audit form (Table 2). The compliance status is identified by the following categories:

- **N/A** (not applicable)
- **Yes** (in compliance)
- **?** (unknown: generally due to unavailability of information to determine compliance)
- **No** (not in compliance).

Remedial actions are suggested for performance measures not in compliance. These remedial actions are grouped into categories and listed in Section 4 of this report, where the cost of the required remedial actions is also presented.

Table 1 Summary Program Information for Methow Fish Hatchery - Spring Chinook (Methow Stock)

Component	Location of Adult Holding, Spawning, Incubation, and Rearing					
	Methow Fish Hatchery	Foghorn Dam				
Adult Collection	✓	✓				
Adult Holding	✓					
Spawning	✓					
Fertilization	✓					
Incubation						
green-to-eyed	✓					
eyed-to-hatch	✓					
Rearing						
fry	✓					
fingerlings	✓					
smolts	✓					
Acclimation/release	✓					

Table 2 Methow Fish Hatchery - Spring Chinook (Methow Stock) Compliance With Performance

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#1	Are the hatchery programs outlined in a subbasin management plan?		✓			Columbia Basin System Planning Production Plan Methow Basin Spring Chinook Plan and the Wells Dam Settlement Agreement	
#2	Is the hatchery operating under a current hatchery operational plan? Is it understood by staff? Is it being followed?		✓ ✓ ✓			IHOT Operations Plan and Methow Hatchery O&M Manual	
#3	Is a hatchery monitoring and evaluation plan in place? Do you have a written monitoring and evaluation plan?		✓			M&E program described in the Wells Dam Settlement Agreement	
#4a	Adult contribution to fisheries, spawning grounds, and hatchery			✓		Limited data available; first releases in 1992	Document adult contribution
#4h	Adult pre-spawning survival as compared with established goal		✓			Review of records; in compliance 3 out of last 3 years	
#4c	Egg-take as compared with established hatchery goal				✓	Review of records; in compliance 0 out of last 4 years	Improve adult returns
#4d	Green-egg to eyed-egg survival as compared with established goal		✓			Review of records; in compliance 3 out of last 3 years	
#4e	Eyed-egg to fry survival as compared with established goal		✓			Review of records; in compliance 3 out of last 3 years	
#4f	Fry to smolt survival as compared with established goal		✓			Review of records; in compliance 2 out of last 2 years	
#4g	Production as compared with established goal				✓	Review of records; in compliance 0 out of last 3 years	Improve adult returns
#4h	Percent survival (smolt to adult) as compared with established goal	✓				New facility; complete return data not available yet	

Table 2 Methow Fish Hatchery - Spring Chinook (Methow Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#4i	Number of eggs, fry, fingerlings, smolts, and/or adults to meet basinwide needs	✓				Review of records Discussion	

Table 2 Methow Fish Hatchery - Spring Chinook (Methow Stock) Compliance With Performance Measures

P M #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#5a	<p>Temperature</p> <p>Does your water temperature meet the criteria for spawning?</p> <p>Does your water temperature meet the criteria for incubation?</p> <p>Does your water temperature meet the criteria for rearing?</p>		<p>✓</p> <p>✓</p>		<p>✓</p>	<p>Review of records/Discussion</p> <p>Review of records/Discussion</p> <p>Hatchery Operating Plan is based on the use of natural water temperatures. They would like to do the same for incubation</p>	<p>Review IHOT temperature criteria for rearing</p>
#5h	<p>Dissolved gases</p> <p>Is the oxygen level near saturation?</p> <p>Is the dissolved nitrogen level less than saturation?</p>			<p>✓</p> <p>✓</p>		<p>No Data</p> <p>No Data</p>	<p>Monitor DO</p> <p>Monitor TGP</p>
#5c	<p>Chemistry</p> <p>Ammonia (un-ionized)</p> <p>Carbon Dioxide</p> <p>Chlorine</p> <p>PH</p> <p>Copper</p> <p>Hydrogen Sul tide</p> <p>Iron</p> <p>Zinc</p>		<p>✓</p> <p>✓</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p>	<p>No Data</p> <p>No Data</p> <p>No Data</p> <p>Review of records/Discussion</p> <p>Review of records/Discussion</p> <p>No Data</p> <p>No Data</p> <p>✓ Zinc concentration found to be 0.03 mg/L as compared to 0.005 mg/L IHOT criteria. Hatchery has seen no problems</p>	<p>Run analysis</p> <p>Run analysis</p> <p>Run analysis</p> <p>Run analysis</p> <p>Run analysis</p> <p>Run analysis</p> <p>Review IHOT criteria for zinc</p>
#5d	<p>Turbidity</p> <p>Does your turbidity meet the criteria?</p>		<p>✓</p>			<p>Most water is well water. Surface water is from snow melt</p>	

Table 2 Methow Fish Hatchery - Spring Chinook Methow Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#5e	Alkalinity and hardness Does your alkalinity and hardness meet the criteria?		✓			Data provided	
#5f	Nitrite Does your nitrite meet the criteria?			✓		No Data	Run Analysis
#5g	Contaminants Aldrin Endrin Dieldrin Heptachlor Chlordane Methoxychlor Lindane Malathion Guthion			✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓		No Data No Data No Data No Data No Data No Data No Data No Data No Data	Run Analysis Run Analysis Run Analysis Run Analysis Run Analysis Run Analysis Run Analysis Run Analysis
#5h	Pathogens What portions of the hatchery have disease free water? Adult holding Incubation Early rearing Rearing Others		✓ ✓ ✓			Well Water Well Water Well Water ✓ Hatchery uses river water by preference for natural temperature patters. Can use well water ✓ See above	Review IHOT criteria and hatchery plan to determine appropriate water source for rearing and acclimation See above

Table 2 Methow Fish Hatchery - Spring Chinook (Methow Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#6	<p>Alarm Systems</p> <p>Do the following areas have alarms?</p> <ul style="list-style-type: none"> Intake ✓ Large rearing ponds and adult holding ponds ✓ Raceway headboxes and rearing ponds ✓ Incubation facilities ✓ Quarantine areas and facilities ✓ Water treatment systems ✓ Security <p>Are there outside systems and buzzers in onsite residences? ✓</p> <p>Are water flow alarms checked daily? ✓</p> <p>Are all other alarms checked weekly? ✓</p> <p>Is there a log of alarms for emergencies, tests, and maintenance requirements? ✓</p> <p>Are telephone pagers used? ✓</p>					<ul style="list-style-type: none"> Inspection of facilities/Discussion <p>Discussion</p> <p>Review of records/Discussion</p> <p>Discussion</p> <p>Review of records/Discussion</p> <p>Discussion</p>	
#7	<p>Adult collection and holding facilities</p> <p>Do you meet the adult holding criteria? ✓</p>					<p>Review of records/Discussion</p>	

Table 2 Methow Fish Hatchery - Spring Chinook (Methow Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#8	Incubation facilities						
	Type 1: <u>Isolation Buckets</u> Do you have an adequate number of units for the overall program?		✓			Inspection of facilities/Discussion	
	Type 2: <u>Vertical Trays</u> Do you have an adequate number of units for the overall program?		✓			Inspection of facilities/Discussion	
#9	Rearing facilities						
	Type 1 : <u>Start Tanks (in Bldg)</u> Do you have an adequate number of units for the overall program?				✓	Need for flexibility of handling different lots of fish. Not a problem until program nears goal production	Need 12 more starter tanks for full program. May be difficult in existing building
	Type 2: Raceways Do you have an adequate number of units for the overall program?				✓	Current system is too small to meet current DI criteria for full program	(Several more raceways would be required to meet full program]
	Type 3: <u>Acclimation Pond</u> Do you have an adequate number of units (or the overall program?		✓			Inspection of facilities/Discussion	
#10	Screening facilities						
	Do you meet the approach velocity criteria?		✓			Inspection of facilities/Discussion	
	Are the fish screens regularly cleaned?		✓			Inspection of facilities/Discussion	
	Does the screen mesh meet screen opening criteria?		✓			Inspection of facilities/Discussion	
	Are rearing containers double screened for fish that should not be released to adjacent water?	✓				Stock released in this subbasin	
#11	Predator control facilities						
	Are your predation control facilities effective?		✓			Inspection of facilities/Discussion	

Table 2 Methow Fish Hatchery - Spring Chinook (Methow Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
# 12	<p>Food storage facilities and quality control</p> <p>Does the storage of dry/semi-moist/moist foods (dry< 12%; semi-moist 12-20% ; moist >20% moisture) follow loud manufacturer's recommendations?</p> <p>Does a regional quality control officer oversee production procedures and monitor:</p> <p>Verification by feed manufacturer that ingredients meet specifications?</p> <p>Ensure feed does not contain unwanted drugs or other additives'?</p> <p>Analyze ingredients contained in the final food product to ensure that feed specifications have been met?</p> <p>Are the foods stored and handled according to the following criteria'?</p> <p>Moist pellets should not exceed 10°F at point of delivery.</p> <p>Moist pellets should be removed from freezer just prior to feeding.</p> <p>Do not leave buckets of feed or feed containers outside exposed to light or heat.</p> <p>Open bags of feed should he led within l to 2 days except when feeding small groups of fish.</p> <p>Automatic feeder hoppers and bulk storage facilities should be insulated against excessive temperatures (80°F and above).</p>		✓			<p>Provided example and discussion.</p> <p>Discussion</p> <p>Discussion .</p> <p>Discussion</p> <p>Discussion</p> <p>Discussion</p> <p>Discussion</p> <p>Discussion</p> <p>Not used for this program</p>	<p>Conduct IHOT QA/QC for feed preparation</p> <p>See above</p> <p>See above</p>

Table 2 Methow Fish Hatchery - Spring Chinook (Methow Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed. for Compliance
		N/A	Yes	?	No		
#13	<p>Release facilities</p> <p>Do the release facilities ensure that fish are not subjected to adverse conditions?</p>		✓			Inspection of facilities/Discussion	
#14	<p>Pollution abatement facilities</p> <p>Do the pollution abatement facilities meet all federal and state regulations (or good engineering practice)?</p> <p>Are pollution abatement facilities operated correctly?</p>		✓			<p>Inspection of facilities/Discussion</p> <p>The facilities provided are operated correctly. They need a larger pump to draw pond waste from pond to the clarifier.</p>	
#15	<p>Transportation facilities</p> <p>Are the transport systems adequate to meet IHOT performance measures for transportation practices?</p>		✓			Inspection of facilities/Discussion	

Table 2 Methow Fish Hatchery - Spring Chinook (Methow Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
# 16	<p>Broodstock selection practices</p> <p>Is the donor selection process document attached? (PM 440a)</p> <p>Was the donor selection outline followed in selecting the hatchery broodstock? (PM #40b-c)</p>		✓			<p>New program.</p> <p>See above</p>	
#17	<p>Spawning practices</p> <p>Were the appropriate number of spawners, male/female ratios, and fertilization protocols used? (PM #42c-g)</p>		✓			<p>Review of records/Discussion</p>	
#18	<p>Incubation practices</p> <p>Are specific incubation standards listed in the hatchery operations plan?</p> <p>Are incubation practices written?</p> <p>Incubation Type 1 : <u>Isolation Buckets</u> (see PM #8) Do you meet the loading and (low criteria?</p> <p>Incubation Type 2: <u>Vertical Trays</u> (see PM #8) Do you meet the loading and low criteria?</p>				<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>Review of IHOT Operations Plait and Hatchery Plan</p> <p>None supplied to inspection team</p> <p>No criteria in Plan</p> <p>Discussion</p>	<p>Develop specific incubation standards (especially for isolation incubators) for the IHOT Operations Plan</p> <p>See above</p> <p>See above</p>

Table 2 Methow Fish Hatchery - Spring Chinook (Methow Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#19	Rearing practices						
	Are specific rearing standards listed in the hatchery operations plan?		✓			Review of IHOT Hatchery Operations Plan and Wells Dam Settlement Agreement See Wells Dam Settlement Agreement	Develop specific rearing standards for the IHOT Operations Plan
	Are rearing practices written?		✓				
	Rearing Unit Type 1: Start Tanks (in Bldg) (see PM #9)						
	Do you meet the density and DI criteria?		✓			Could use more starter tanks for better sorting Review of records/Discussion	
	Do you meet the Loading and FI criteria?		✓				
	Rearing Unit Type 2: Raceways (see PM #9)						
	Do you meet the density and DI criteria?				✓	OK under current loads, but they will exceed DI Criteria under full program	Construct additional raceways for lull program
Do you meet the Loading and FI criteria?		✓			Review of records/Discussion		
Rearing Unit Type 3: Acclimation Pond (see PM #9)							
Do you meet the density and DI criteria?				✓	Review of records/Discussion	Construct additional acclimation ponds for lull program	
Do you meet the Loading and FI criteria?		✓			Review of records/Discussion		
#20	Smolt quality						
	Do you produce a high quality smolt?		✓			Discussion	

Table 2 Methow Fish Hatchery - Spring Chinook (Methow Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#21	Fish health management practices						
	Are the monthly hatchery monitoring visits being conducted? (PM #26)		✓			Inspection of records/Discussion	
	Are the annual broodstock inspections being Conducted? (PM #27)		✓			Inspection of records/Discussion	
	Is there pathogen-free water and are the sanitation procedures being followed? (PM #28)				✓	In compliance with the exception of the use of loot baths	Sec PM #28
	Are the following water quality parameters within criteria? (PM #5a-5g)						
	Water temperature				✓	Non compliance for rearing only	Sec PM #5a
	Dissolved gases			✓		No Data	See PM #5h
	Chemistry			✓		No Data	See PM #5c
	Turbidity	✓				Review	
	Alkalinity and hardness	✓				Review of records/Discussion	
	Nitrite			✓		No Data	Sec PM #5f
	Contaminants			✓		No Data	See PM #5g
	Are rearing standards being followed? (PM #19)				✓	<i>Not in compliance for rearing at lull</i>	See PM #19
	Are egg and fish transfer/release requirements met? (PM #31)		✓			Inspection of records/Discussion	

Table 2 Methow Fish Hatchery - Spring Chinook (Methow Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		NIA	Yes	?	No		
#22a	Does hatchery performance meet requirements outlined in the regional hatchery policies and in subbasin and hatchery plans for the following areas?						
#22a 1	Percent smoltification Do you measure percent smoltification Do you have a smoltification goal? Did you meet the smoltification criteria?		✓			Discussion No established goal or criteria See above	Establish smoltification goal Sec above
#22a2	Rearing density (prior to release) Did you meet the rearing density criteria, just prior to release?				✓	Density will be exceeded at full production	Revise density criteria for this hatchery or build additional rearing and acclimation facilities
#22a3	Disease condition (at release) Did you meet all disease regulations just prior to release?		✓			Review of records/Discussion	
#22a4	Number (at release) Did you meet the release number goal?				✓	Data Provided	Improve adult returns
#22a5	Size at release Did you meet the size goal?		✓			Review of records/Discussion	
#22a6	Dates of release Did you meet the release date goal?		✓			Review of records/Discussion	
#22a7	Location of release Did you release the fish at the specified location?		✓			Review of records/Discussion	
#22b	Are fish reared in the subbasin or acclimated in the subbasin? Are the fish reared in the subbasin? Are the fish acclimated in the subbasin		✓ ✓			Discussion Discussion	
#22c	Is the release strategy appropriate for the program?		✓			Discussion	

Table 2 Methow Fish Hatchery - Spring Chinook (Methow Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#23 (cont)	Transportation facilities						
	Does the fish transport unit receive an inspection prior to loading?		✓			Discussion	
	Does a pre-loading inspection covering tank water level, pumps or aerators, oxygen injection system settings, displacement gauge, and truck loading/hauling density tables checked and reviewed occur prior to loading fish in the transport unit?		✓			Discussion	
	Do hauling criteria include checking the fish 45 minutes to 1 hour after loading?		✓			Discussion	
	When fish are active and systems are functioning properly, is the oxygen concentration reduced and maintained at approximately 8 ppm?				✓	Discussion	Follow IHOT standards for monitoring of oxygen concentration during transport
	Is water temperature in the transportation unit maintained within the 42-48° F range?		✓			Discussion	
	Do fish releasing procedures include the following criteria?						
	Releasing the fish at the correct release site or into the correct water body.		✓			Discussion	
Tempering or the difference between the liberation tank and the target water body should not exceed 10°F.		✓			Discussion		
The liberation hose should be angled so that fish gently hit the water. Using a tripod is a method of ensuring the hose will stay at the proper angle.		✓			Discussion		

Table 2 Methow Fish Hatchery - Spring Chinook (Methow Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		NIA	Yes	?	No		
#24	<p>Evaluation practices</p> <p>Has the hatchery conducted fishery contribution studies to:</p> <p>Determine the requirements for evaluating and improving management programs?</p> <p>Develop guidelines that define the geographical area and identify component stocks (hatchery and/or wild) that comprise the management unit?</p> <p>Develop guidelines that define if the proper stocks of fish are currently being used?</p> <p>Determine which management units contribute to a specific fishery and the time periods of those contributions?</p> <p>Determine the relative contributions of the various management units to a specific fishery over the different time periods?</p>		<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>			<p>Discussion</p> <p>Discussion</p> <p>Discussion</p> <p>Discussion</p> <p>Discussion</p>	

Table 2 Methow Fish Hatchery - Spring Chinook (Methow Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#25	Training practices						
	Does the hatchery have a training schedule for its staff?		✓			Review of records/Discussion	
	Does each stall member have a personal training plan approved by a supervisor and reviewed annually?		✓			Review of records/Discussion	
	Does the hatchery routinely exchange training details between oilier hatcheries and agencies?		✓			Review of records/Discussion	
	Does the hatchery encourage and reward off-duty training of staff?		✓			Review of records/Discussion	
	Does the hatchery conduct monthly stall meetings?		✓			Review of records/Discussion	

Table 2 Methow Fish Hatchery - Spring Chinook (Methow Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#26	Are monthly hatchery monitoring visits being conducted by a qualified fish health specialist as described below?						
	Conduct visit at least monthly		✓			Review of records/Discussion	
	Monitoring conducted by qualified fish health specialist		✓			Review of records/Discussion	
	Examine a representative sample of healthy and moribund fish from each lot.		✓			Review of records/Discussion	
	Review fish culture practices with hatchery manager.		✓			Review of records/Discussion	
	Report finding and results of necropsies on standard form.		✓			Review of records/Discussion	
	Recommend appropriate drug or chemical treatment.		✓			Review of records/Discussion	
#27	Are all of the functions of the hatchery yearly monitoring visits being completed as described below?						
	Annually examine each broodstock for the presence of reportable viral pathogens.		✓			Review of records/Discussion	
	Annually screen each salmon broodstock for the presence of Renibacterium salmoninarum.		✓			Review of records/Discussion	
	Conduct inspection by or under the supervision of qualified fish health specialist.		✓			Review of records/Discussion	

Table 2 Methow Fish Hatchery - Spring Chinook (Methow Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed or Compliance
		N/A	Yes	?	No		
#28	Is the hatchery following accepted sanitation procedures?						
	Are there any sources of pathogen-free water, especially for incubation and early rearing?		✓			Discussion	
	Arc the hatchery sanitation procedures understood and being followed as described below?						
	Disinfect/water harden eggs in iodophor?		✓			Inspection of facilities/Discussion	
	Are foot baths containing disinfectant placed at the incubation facility's entrance and exit?				✓	Inspection of facilities/Discussion	Install toot baths
	Is equipment and rain gear utilized in broodstock handling or spawning sanitized prior to its use elsewhere in the hatchery?		✓			Inspection of facilities/Discussion	
	Is equipment used to collect dead fish sanitized prior its use in another pond and/or lot of fish?		✓			Inspection of facilities/Discussion	
	Is equipment, including vehicles used to transfer fish between facilities, disinfected prior to use with any other fish lots or at any other location?		✓			Inspection of facilities/Discussion	
Are rearing vessels sanitized after fish are removed and prior to introducing a new fish lot or stock?		✓			Inspection of facilities/Discussion		
Are dead fish properly disposed of?		✓			Inspection of facilities/Discussion		

Table 2 Methow Fish Hatchery - Spring Chinook (Methow Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#29	<p>Are water quality parameters being followed</p> <p>Are the following water quality parameters Within criteria? (PM #5a-5g)</p> <p>Water temperature</p> <p>Dissolved gases</p> <p>Chemistry</p> <p>Turbidity</p> <p>Alkalinity and hardness</p> <p>Nitric</p> <p>Contaminants</p> <p>Go to PM#21</p>		<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>Not in compliance with rearing Criteria No data</p> <p>No data for many parameters Review of records/Discussion Review of records/Discussion</p> <p>No data</p> <p>No data</p>	<p>See PM #5a</p> <p>See PM #5b</p> <p>See PM #5c</p> <p>See PM #5f</p> <p>See PM #5g</p>
#30	<p>Are incubation and rearing standards being followed?</p> <p>Are the incubation practices following the IHOT incubation criteria? (PM #18)</p> <p>Are the rearing practices following the IHOT criteria? (PM #19)</p> <p>Go to rearing practices PM #18-PM #19</p>				<p>✓</p> <p>✓</p>	<p>No IHOT criteria for bucket incubations</p> <p>Meet criteria now but won't at full production</p>	<p>See PM #18</p> <p>See PM #19</p>
#31	<p>Are egg and fish transfer/release requirements met?</p>		<p>✓</p>			<p>Discussion</p>	

Table 2 Methow Fish Hatchery - Spring Chinook (Methow Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
# 32	<p>Is the hatchery's program outlined in a subbasin management plan?</p> <p>Go to subbasin plan PM #1</p>		✓			Columbia Basin System Planning Production Plan Methow Basin Spring Chinook Plan and the Wells Dam Settlement	
#33	<p>Is the hatchery operating under a current hatchery operational plan?</p> <p>Go to operational plan PM #2</p>		✓			IHOT Operations Plan and Methow Hatchery O&M Manual	
#34	<p>Is a hatchery monitoring and evaluation plan in place?</p> <p>Go to hatchery monitoring and evaluation plan PM #3</p>		✓			M&E program described in the Wells Dam Settlement Agreement	

Table 2 Methow Fish Hatchery, - Spring Chinook (Methow Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#35	<p>Does the hatchery program meet requirements established in the regional hatchery policies and subbasin planning documents in the following areas: species, stock, broodstock collection location, broodstock numbers, broodstock collection strategy, and spawning and egg-take protocols?</p> <p>Does the hatchery program meet the requirements for the following?</p> <p>Species protocols (PM #4a)</p> <p>Stock protocols (PM #4a)</p> <p>Broodstock collection location protocols (PM #4 lb for existing program; PM #39b for new program)</p> <p>Broodstock numbers protocols (PM #42c)</p> <p>Broodstock collection strategy protocols (PM #41b-d for existing program; PM 39b-f for new program)</p> <p>Spawning protocols (PM #42d-e)</p> <p>Egg-take protocols (PM #42f-g)</p>		<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p></p> <p>✓</p> <p>✓</p>			<p>Review of records/Discussion</p>	<p>See PM #39c</p>

Table 2 Methow Fish Hatchery - Spring Chinook (Methow Stuck) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#36	<p>Does the hatchery's performance meet requirements outlined in the regional hatchery policies and in subbasin and hatchery plans for the following areas: percent smoltification, rearing density, disease condition, and the number, size date(s), and location of release?</p> <p>Percent smoltification (PM #22a1)</p> <p>Rearing density (PM #22a2)</p> <p>Disease condition (PM #22a3)</p> <p>Number at release (PM #22a4)</p> <p>Size at release (PM #22a5)</p> <p>Date of release (PM #22a6)</p> <p>Location of release (PM #22a7)</p>			✓		<p>No Smoltification goal</p> <p>Discussion; will exceed criteria at lull program</p> <p>Not enough fish</p> <p>Discussion</p> <p>Discussion</p> <p>Discussion</p>	<p>See PM #22a1</p> <p>See PM #22a2</p> <p>See PM #22a4</p>
#37	<p>Are fish reared in the subbasin or acclimated in the subbasin?</p> <p>See PM #22b</p>		✓			Discussion	
#38	<p>Is the release strategy appropriate for the program?</p> <p>See PM #22c</p>		✓			Discussion	

Table 2 Methow Fish Hatchery - Spring Chinook (Methow Stock) Compliance With Performance Measures

PM M #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#39	For new programs, has a broodstock collection plan been developed?						
#39a	Is the broodstock collection plan written?		✓			Review of broodstock collection plan	Improve adult returns
	For a non-captive broodstock program:		✓				
#39h	Was an unbiased, representative sample collected?		✓			Discussion	
#39c	Was the recommended number of broodstock collected?				✓	Not enough fish available to meet goal	
	For a captive broodstock program:						
#39d	Were captive brood progeny excluded as donors for propagating the next generation of the captive broodstock program?	✓				Not a captive brood program	
#39c	Were full-sib crosses avoided?	✓				See above	
#39f	Is the broodstock collection plan understood and being followed by staff?		✓			Discussion	
#40	For a new program, was the donor selection outline followed in selecting the hatchery broodstock?						
#40a	Is a donor selection plan written?		✓			Review of donor selection plan	
#40h	Was the donor selection outline followed in selecting the broodstock?		✓			Discussion	
#40c	Was the target stock recommended in the donor selection process actually used?		✓			Discussion	

Table 2 Methow Fish Hatchery - Spring Chinook (Methow Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#41	For existing programs, were the broodstock collection procedures followed?						
#41a	Is the broodstock collection plan written?	✓				New program	
	Does the broodstock collection plan follow the guideline:						
#41 h	Was an unbiased, representative sample collected?	✓				See above	
#41c	Was the recommended number of broodstock collected?	✓				Sec above	
#41 d	Were the broodstock collection procedures in hatchery operation plan understood and followed?	✓				See above	

Table 2 Methow Fish Hatchery - Spring Chinook (Methow Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#42	Was the appropriate number of spawners, male/female ratios, and fertilization protocols used?						
#42a	Are the spawning protocols written?		✓			Review of spawning protocols	
#42h	Are daily or weekly spawning logs available?		✓			Review of records	
#42c	Was the appropriate number of spawners used?		✓			Discussion	
#42d	Did you attempt to spawn all collected broodstock and randomize mating with respect to age class, and other traits?		✓			Discussion	
#42e	Was the sex-ratio within the limits given in the performance standards?		✓			Discussion	
#42f	Were the fertilization protocols followed?		✓			Discussion	
#42g	If the hatchery needed to reduce the number of eggs retained, was this done by representative sampling of each male/female cross?		✓			Discussion	

Table 2 Methow Fish Hatchery - Spring Chinook (Methow Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#43	<p>Is there a genetics monitoring and evaluation program in place?</p> <p>Is a genetics monitoring and evaluation program available?</p> <p>Does the plan address the following elements listed in IHOT:</p> <p>Does the program have elements needed to meet evaluation goals 1-4?</p> <p>Has a qualified geneticist reviewed and endorsed the program (goal 5)?</p> <p>Will the program collect the data and maintain the records needed to evaluate compliance on an ongoing basis (goal 5)?</p> <p>Is the program understood and billowed by staff?</p>		✓			Review of plan	
			✓			Discussion	
			✓			Discussion	
			✓			Discussion	
			✓			Discussion	

Remedial Actions

Based on the compliance status for each performance measure, remedial actions were developed. The required remedial actions are organized into five categories. The types of categories range across a spectrum from those actions that are beyond human control, to those that require a change in agency policy or procedures, to those that involve a significant capital cost to put in place. The following are the five types of remedial actions identified under phase 1 of the audit:

The Five Types of Remedial Actions

Type	Description
1	Non-compliance issues resulting from items beyond human control or Performance Measures not relevant for this hatchery
2	Remedial actions requiring changes in agency policies or procedures
3	Remedial actions requiring changes in monitoring coverage or interval
4	Remedial actions requiring significant capital expenditures
5	Remedial actions that may require significant capital expenditures but are not clearly definable at this time

Remedial Actions at Methow Fish Hatchery - Spring Chinook (Methow Stock)

This section presents the corrective actions required to bring the Methow Fish Hatchery - Spring Chinook (Methow Stock) program into compliance with IHOT performance measures. The remedial actions suggested here are just that, suggestions developed by the Montgomery Watson Audit Team. For some non-compliance areas, other remedial actions could be proposed. The required remedial actions are cross-referenced to each IHOT performance measure that was not in compliance. Where appropriate, the costs associated with the remedial actions are also presented (Table 3).

The cost estimates presented in this section are based on professional experience from similar projects. In most cases, only a lump-sum figure is presented, and detailed take-off lists have not been prepared. The cost estimates are essentially order of magnitude estimates ($\pm 40\%$).

More importantly, the suggested remedial activities may also present several levels of action. Optional actions have been listed for several problems. These optional actions are desirable for either operational or safety considerations.

Table 3. Remedial Actions Required at Methow Fish Hatchery - Spring Chinook (Methow Stock)

Remedial Action Required	Cost	PMs¹
Type 1 - Non-compliance issues resulting from items beyond human control or Performance Measures not relevant for this hatchery		
Improve adult returns	---	4c, 4g, 22a4, 39
Review IHOT temperature criteria for rearing	---	5a
Review IHOT disease-free criteria for rearing and acclimation	---	5h
Type 2 - Remedial actions requiring changes in agency policies or procedures		
Document adult contribution	---	4a
Conduct IHOT QA/QC tests for feed preparation	---	1 2
Develop specific incubation and rearing standards for IHOT Operations Plan	---	18-19
Develop smoltification goals and monitor	---	22a1
Follow IHOT disinfection protocols for tank interiors	---	23
Follow IHOT protocols for disinfection of exteriors and interiors of transport vehicles	---	23
Follow IHOT standards for monitoring of oxygen concentration during transport	---	23
Install foot baths in incubation facilities	---	28
Type 3 - Remedial actions requiring changes in monitoring coverage or interval		
Monitor DO and TGP	---	5b
Run analysis for missing water chemistry parameters. nitrite, and contaminants	---	5h

¹ PMs are performance measures that were extracted from the IHOT 1995 report. The IHOT performance measures are listed in Table 2 (Section 3 of this report) in numerical order.

Remedial Action Required	Cost	PMs ¹
Type 4 - Remedial actions requiring significant capital expenditures Need 12 additional starter tanks, 5 more raceways, and 2 additional acclimation ponds for full program	\$600.000	9, 19
Type 5 - Remedial actions that may require significant capital expenditures but are not clearly definable at this time None	---	

¹ PMs are performance measures that were extracted from the IHOT 1995 report. The IHOT performance measures are listed in Table 2 (Section 3 of this report) in numerical order.

Hatchery Contribution to Fisheries, Spawning Grounds, and Hatcheries

This section presents the audit findings for the Methow Fish Hatchery - Spring Chinook (Methow Stock) program contribution of adult fish to fisheries, local fisheries, spawning grounds, and hatcheries. Data is reported by broodyear. A broodyear refers to the adult contribution from the eggs produced from a single group of spawning adults. For some species, this may include fish caught as 2-, 3-, 4-, 5-, and 6-year old fish. Because of the return distribution and data processing delays, the complete adult contribution for a given broodyear may not be available until 4 to 5 years after the fish have been released from the hatchery.

Table 4. Adult Contribution to Fisheries, Spawning Grounds, and Hatcheries: Methow Fish Hatchery - Spring Chinook (Methow Stock)

Year	Fisheries ¹ (Broodyear)	Spawning Grounds ¹ (Broodyear)	Hatchery ¹ (Broodyear)	Total Combined Contribution ² (Broodyear)	Smolt to Adult Survival (percent)
1982					
1983					
1984					
1985					
1986					
1987					
1988					
1989					
1990					
1991					
1992	Hatchery began operation in 1992: do not have complete broodyear data yet	Hatchery began operation in 1992: do not have complete broodyear data yet	Hatchery began operation in 1992. do not have complete broodyear data yet	Hatchery began operation in 1992: do not have complete broodyear data yet	Hatchery began operation in 1992: do not have complete broodyear data yet

¹ Data obtained from Missing Production Groups Annual Report or from the Regional Mark Information System database.

² Total combined adult contribution; presented when it is not possible to subdivide the contribution into Fisheries, spawning grounds, and hatchery contributions.

Annual Operating Expenditures

The level and detail of annual operating expenditures varies widely depending on hatchery, operating agency, and funding source. When provided, expenditures were presented in terms of personnel costs, operating costs (power, feed, supplies), capital costs, indirect costs charged to the federal government, third-party costs, and other costs. These cost components were summed to determine a total hatchery annual cost. Based on discussion with the hatchery manager, the percent of total hatchery costs allocated to a given program was estimated. The total hatchery costs and the percent of hatchery costs allocated to a given program were used to compute the cost of a given program. Table 5 shows the annual operating expenses for the Methow Fish Hatchery - Spring Chinook (Methow Stock) program. For programs that occur at more than one facility (as shown on Table 1 in Section 3 of this report), the cost breakdown for the component(s) at each facility is presented in separate tables (Table 5a).

Table 5. Annual Operating Expenses: Methow Fish Hatchery - Spring Chinook (Methow Stock)

Hatchery	1994	1995	1996
1. Methow Hatchery	\$39,405	\$411,000	\$164,031
2.			
3.			
4.			
5.			
Total Program Costs	\$39,405	\$411,000	\$164,031

The total expenditures for the Methow Fish Hatchery are presented in Table 6 by program. The detailed breakdown of program expenditures at this hatchery are presented in separate tables (Table 6a, 6b, and 6c).

Table 6. Annual Operating Expenses - Methow Fish Hatchery

Program	1994	1995	1996
1. Spring Chinook (Methow Stock)	\$39,405	\$411,000	\$164,031
2. Spring Chinook (Twisp Stock)	\$197,025	\$ 0	\$61,311
3. Spring Chinook (Chewuch Stock)	\$118,215	\$ 0	\$95,658
4.			
5.			
Total Hatchery Costs	\$355,000	\$411,000	\$371,000

**Table 5a. Annual Operating Expenses: Methow Fish Hatchery Spring Chinook
(Methow Stock)**

Expenditure Occurring at Methow Hatchery

Component	1994	1995	1996
Personnel Costs	\$192,000	\$180,000	\$171,000
Operational Costs	\$102,000	\$171,000	\$96,000
Capital Costs	\$23,000	\$2,000	\$2,000
Indirect Costs	\$38,000	\$58,000	\$52,000
Lumped Hatchery Costs ¹			\$50,000
Lumped Third-Party Costs			
Total Hatchery Costs	\$355,000	\$411,000	\$371,000
Source of Funds			
Program Production (#)	4,000	14,000	240,000
Total Production (#)	36,000	14,000	470,000
Program as Percent of Total	11.1%	100%	51.1%
Program Costs	\$39,405	\$411,000	\$164,031

¹ When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided costs were entered here.

**Table 6a. Detailed Expenditures at Methow Fish Hatchery by Program
Spring Chinook (Methow Stock)**

Component	1994	1995	1996
Personnel Costs	\$192,000	\$180,000	\$171,000
Operational Costs	\$102,000	\$171,000	\$96,000
Capital Costs	\$23,000	\$2,000	\$2,000
Indirect Costs	\$38,000	\$58,000	\$52,000
Lumped Hatchery Costs ¹			\$50,000
Lumped Third-Party Costs			
Total Hatchery Costs	\$355,000	\$411,000	\$371,000
Source of Funds			
Program Production (lb)	4,000	14,000	240,000
Total Production (lb)	36,000	14,000	470,000
Program as Percent of Total	11.1%	100%	51.1%
Program Costs	\$39,405	\$411,000	\$164,031

¹ When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided cash were entered here.

**Table 6b. Detailed Expenditures at Methow Fish Hatchery by Program
Spring Chinook (Twisp Stock)**

Component	1994	1995	1996
Personnel Costs	\$192,000	\$180,000	\$171,000
Operational Costs	\$102,000	\$171,000	\$96,000
Capital Costs	\$23,000	\$2,000	\$2,000
Indirect Costs	\$38,000	\$58,000	\$52,000
Lumped Hatchery Costs ¹			\$50,000
Lumped Third-Party Costs			
Total Hatchery Costs	\$355,000	\$411,000	\$371,000
Source of Funds			
Program Production (lb)	20,000	0	90,000
Total Production (lb)	36,000	14,000	470,000
Program as Percent of Total	55.5%	0%	19.1%
Program Costs	\$197,025	\$ 0	\$61,311

¹ When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided costs were entered here.

**Table 6c. Detailed Expenditures at Methow Fish Hatchery by Program
Spring Chinook (Chewuch Stock)**

Component	1994	1995	1996
Personnel Costs	\$192,000	\$180,000	\$171,000
Operational Costs	\$102,000	\$171,000	\$96,000
Capital Costs	\$23,000	\$2,000	\$2,000
Indirect Costs	\$38,000	\$58,000	\$52,000
Lumped Hatchery Costs ¹			\$50,000
Lumped Third-Party Costs			
Total Hatchery Costs	\$355,000	\$411,000	\$371,000
Source of Funds			
Program Production (lb)	12,000	0	140,000
Total Production (lb)	36,000	14,000	470,000
Program as Percent of Total	33.3%	0%	29.8%
Program Costs	\$118,215	\$0	\$95,658

¹ When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided costs were entered here.